

Board of Directors Meeting Agenda



February 26, 2026

Electronic Meeting

Time: 8:30 a.m.

Zoom Link:

<https://heartlandaea.zoom.us/j/91213688590>

Phone:

Dial: 1-669-900-6833

Meeting ID: 912 1368 8590 followed by #

Skip putting in participant ID - just stay on the line

Participants:

Ms. Liz Brennan Board President	Ms. Tiara Mays-Sims Board Vice President	Vacancy, DD1 Board Member	Ms. Jenny Ugolini Board Secretary
Mr. Shawn Holloway Board Member	Ms. Mary Poulter Board Member		Dr. Kristi Upah Chief Student Svcs. Officer
Mr. Kasey Huebner Board Member	Ms. Margie Schwenk Board Member	Mr. Kevin Fangman Chief Human Res. Officer	Dr. Cindy Yelick Chief Administrator
Mr. Mark Lane Board Member	Ms. Heather Sievers Board Member	Dr. Susie Meade Chief Academic Officer	Mr. Brian Whalen Director of Business Services

President: Liz Brennan **Recorder:** Jenny Ugolini

Special Meeting at 8:30 a.m.

Time	Topic/Process	Presenter	Outcome
5 min.	1.01 Roll Call & Welcome	Liz Brennan	Roll call and approval of the agenda.
	1.02 Approval of Agenda		

2. Discussion Item

Time	Topic/Process	Presenter	Outcome
10 min.	2.01 Spirit Lake CSD and Heartland AEA Transfer of State Funding Contract	Cindy Yelick	Board members will discuss the Spirit Lake CSD Transfer of Funding Contract with Heartland AEA.

3. Action Item

Time	Topic/Process	Presenter	Outcome
2 min.	3.01 Spirit Lake CSD and Heartland AEA Transfer of State Funding Contract	Cindy Yelick	Board members may approve the Spirit Lake Transfer of Funding Contract.

4. Board Comments

5. Adjourn and Transition to Exempt Session

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Exempt Session

Time	Topic/Process	Presenter	Outcome
15 min.	<p>Exempt Session – Negotiations - Section 20.17(3) of the Code of Iowa</p> <p>Negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitrators shall be exempt from the provisions of Chapter 21 (open meetings law).</p>	Kevin Fangman, Brian Whalen	<p>Board members will discuss the 2026-27 negotiation session.</p> <p>Exempt meeting - To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law. Iowa Code 21.9. <i>“Employment conditions”</i> for this section means areas included in the scope of negotiations in Iowa Code 20.9.</p>

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