

Board of Directors Board Meeting Minutes



SEPTEMBER 24, 2025

SPECIAL BOARD MEETING

Ms. Liz Brennan, board president, called the meeting of the Heartland AEA Board of Directors to order at 8:37 a.m.

Board members present: Ms. Margaret Borgen, Ms. Liz Brennan, Ms. Tiara Mays-Sims, Ms. Margie Schwenk and Dr. Steve Rose. *Absent:* Mr. Pete Evans, Mr. John Kinley, Mr. Alex Piedras, and Ms. Heather Sievers

Administrative Staff Present: Mr. Kevin Fangman, Ms. Jenny Ugolini, and Dr. Cindy Yelick.

Approval of Agenda

A MOTION was made by Dr. Rose and seconded by Ms. Schwenk to approve the agenda. The motion passed unanimously.

Discussion Items

Recommendation to Terminate Certified Employee for Job Abandonment

Mr. Kevin Fangman, Heartland Chief of Human Resources, presented a recommendation to the board to terminate the employee for job abandonment/breaking their contract.

Action Item

Recommendation to Terminate of Certified Employee for Job Abandonment

A MOTION was made by Ms. Mays-Sims and seconded by Ms. Schwenk that the recommendation of the Chief Administrator be accepted and that the contract of Katherine Hall be terminated effective immediately for the reasons that were set forth in the Chief Administrator's Notice and Recommendation to terminate the contract of Katherine Hall. A roll call vote was taken: Ayes: Borgen, Brennan, Mays-Sims, Schwenk and Rose. *Absent:* Evans, Kinley, Piedras and Sievers. The motion passed.

Chief Administrator Comments

There were no chief administrator comments.

Board Comments

There were no board comments.

Adjournment

A MOTION was made by Dr. Rose and seconded by Ms. Schwenk to adjourn the meeting. The meeting adjourned at 8:41 a.m.

Reports and documents and the full text of motions, resolutions or policies considered by the Board at this meeting are on file in the Board Secretary's office, (515) 473-6644, Monday through Friday, 7:30 a.m. – 4:00 p.m.

A handwritten signature in black ink that reads "Elizabeth Brennan".

Ms. Liz Brennan
Board President

A handwritten signature in black ink that reads "Jennifer Ugolini".

Ms. Jenny Ugolini
Board Secretary