

Board of Directors Meeting Agenda



April 8, 2025

Location:

Heartland AEA
6500 Corporate Drive, Johnston
Conference Room 113

Time: 4:00 p.m.

Phone:

Dial: 1-669-900-6833
Meeting ID: 969 3448 4455 followed by #
Skip putting in participant ID - just stay on the line

Zoom Link:

<https://heartlandaea.zoom.us/j/96934484455>

Participants:

Ms. Margaret Borgen Board Member	Ms. Tiara Mays-Sims Vice President	Ms. Heather Sievers Board Member	Ms. Jenny Ugolini Board Secretary
Ms. Liz Brennan Board President	Mr. Alex Piedras Board Member		Dr. Kristi Upah Chief Student Svcs. Officer
Mr. Pete Evans Board Member	Dr. Steve Rose Board Member	Mr. Kevin Fangman Chief Human Res. Officer	Dr. Cindy Yelick Chief Administrator
Mr. John Kinley Board Member	Ms. Margie Schwenk Board Member	Dr. Susie Meade Chief Academic Officer	Mr. Brian Whalen Director of Business Services

President: Liz Brennan **Recorder:** Jenny Ugolini

Board Meeting at 4:00 p.m.

Time	Topic/Process	Presenter	Outcome
5 min.	1.01 Roll Call & Welcome	Liz Brennan	Roll call and approval of the agenda.
	1.02 Approval of Agenda		
	1.03 Approval of minutes from March 11 and 25, 2025.	Liz Brennan	Review and approval of minutes from March 11 and 25, 2025
	1.04 Public Forum and Correspondence	Liz Brennan	Hear comments from members of the public and share Board correspondence.

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2. Discussion Items

Time	Topic/Process	Presenter	Outcome
10-15 min.	2.01 AEA Funding Overview	Brian Whalen	Board members will be updated on AEA funding.
10 min.	2.02 Legislative Update	Cindy Yelick	Board members will be updated on the current legislative session.
10 min.	2.03 Leaders 2025-26 Compensation (Certified Non-Union)	Kevin Fangman, Cindy Yelick	Board members will discuss the 2025-26 compensation for Leaders. (Certified non-union staff)
10 min.	2.04 Classified Non-Union Staff 2025-26 Compensation	Kevin Fangman, Cindy Yelick	Board members will discuss the 2025-26 compensation for classified non-union staff.
10 min.	2.05 Leaders Contract Language Changes <ul style="list-style-type: none"> • Licensed • Non-Certified 	Kevin Fangman, Cindy Yelick	Board members will review language changes to leader contracts.
10 min.	2.06 Sharing Agreement between Heartland AEA and Grant Wood AEA	Cindy Yelick	Board members will be updated on the sharing agreement between Heartland AEA and Grant Wood for a chief administrator (S. Meade).
5-7 min.	2.07 Health Reimbursement Arrangement (HRA) Plan Amendment	Brian Whalen	Board members will discuss potential amendments to the HRA Plan.
2-5 min.	2.08 Personnel Report	Kevin Fangman	Board members will review the personnel report.

3. Action Items

Time	Topic/Process	Presenter	Outcome
5-10 min.	3.01 Personnel report	Kevin Fangman	Board members may approve the personnel report.
	3.02 Leaders 2025-26 Compensation (Certified Non-Union)	Kevin Fangman, Cindy Yelick	Board members may approve the 2025-26 compensation for Leaders. (Certified non-union staff)
	3.03 Classified Non-Union 2025-26 Compensation	Kevin Fangman, Cindy Yelick	Board members may approve the 2025-26 compensation for classified non-union staff.

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	3.04 Sharing Agreement between Heartland AEA and Grant Wood AEA	Susie Meade, Cindy Yelick	Board members may approve the sharing agreement between Heartland AEA and Grant Wood AEA.
	3.05 28E Agreement for the Management and Operation of the Behavior Clinic Classroom (West Des Moines)	Susie Meade, Cindy Yelick	Board members may approve the 28E Agreement with West Des Moines.

4. Consent Agenda

Time	Topic/Process	Presenter	Outcome
10 min.	4.01 Bills	Steve Rose	Handout: Financial statements Admin. Recommendation: approval
	4.02 Health Reimbursement Arrangement (HRA) Plan Amendment	Brian Whalen	Handout: Plan Amendment Admin. Recommendation: approval
	4.03 Order of Service Agreement between Carlisle CSD and Heartland AEA	Susie Meade	Handout: Service agreement Admin. Recommendation: approval
	4.04 Special Education Service Agreement between the Iowa Dept. of Corrections, Newton Correctional Facility, Iowa Correctional Institution for Women and Heartland AEA	Kristi Upah	Handout: Service agreement Admin. Recommendation: approval
	4.05 2025-26 Service Agreement between Heartland AEA and Panorama CSD	Susie Meade	Handout: Service agreement Admin. Recommendation: approval
	4.06 Central Rivers AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval
	4.07 Grant Wood AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval
	4.08 Great Prairie AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval
	4.09 Green Hills AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval
	4.10 Keystone AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval

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	4.11 Mississippi Bend AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval
	4.12 Northwest AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval
	4.13 Prairie Lakes AEA and Heartland AEA 2025-26 Memorandum of Understanding Agreement	Susie Meade, Cindy Yelick	Handout: Memorandum of Understanding Admin. Recommendation: approval
	4.14 Business Associate Agreement Between Heartland AEA and Cottingham & Butler Insurance Services, L.L.C.	Brian Whalen	Handout: Business Associate Agreement Admin. Recommendation: approval

5. Chief Administrator Comments

6. Board Comments

7. Adjourn

FYI - Upcoming Events

Next Board Meeting: May 13, 2025

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