

# Board of Directors Meeting Agenda



**April 29, 2025**

**Location:**

Zoom meeting, see link below.

**Time:** 5:00 p.m.

**Phone:**

Dial: 1-669-900-6833

Meeting ID: 933 4554 3239 followed by #

Skip putting in participant ID - just stay on the line

**Zoom Link:**

<https://heartlandaea.zoom.us/j/93345543239>

**Participants:**

Ms. Margaret Borgen Board Member	Ms. Tiara Mays-Sims Vice President	Ms. Heather Sievers Board Member	Dr. Kristi Upah Chief Student Svcs. Officer
Ms. Liz Brennan President	Mr. Alex Piedras Board Member	Mr. Kevin Fangman Chief Human Res. Officer	Dr. Cindy Yelick Chief Administrator
Mr. Pete Evans Board Member	Dr. Steve Rose Board Member	Dr. Susie Meade Chief Academic Officer	Mr. Brian Whalen Director of Business Services
Mr. John Kinley Board Member	Ms. Margie Schwenk Board Member	Ms. Jenny Ugolini Board Secretary	

**President:** Liz Brennan

**Recorder:** Jenny Ugolini

## 1. Board Meeting

Time	Topic/Process	Presenter	Outcome
5 min.	<b>1.01</b> Roll Call	Liz Brennan	Roll call and approval of the agenda.
	<b>1.02</b> Approval of Agenda	Liz Brennan	

## 2. Discussion Items

Time	Topic/Process	Presenter	Outcome
15 min.	<b>2.01</b> Personnel Report & Recommendation to Terminate Certified Employees due to Budget Cuts	Kevin Fangman and Cindy Yelick	Board members will review the personnel report and the recommendation to terminate certified employees due to budget cuts.
5-7 min.	<b>2.02</b> Board Policy 816 Disposal of Surplus Equipment and Furniture - First Read	Kevin Fangman	Board members will review updates to Board Policy 816.
15 min.	<b>2.03</b> Review Draft Agenda for May 13, 2025	Cindy Yelick	Board members will review the draft board agenda for May 13, 2025.

# Board of Directors

## Meeting Agenda



### 3. Action Items

Time	Topic/Process	Presenter	Outcome
2 min.	<b>3.01</b> Recommendation: Reduction in Force of a Certified Employee	Liz Brennan, Kevin Fangman	Board members may act on the recommendation to terminate a certified employee due to budget cuts.
2 min.	<b>3.02</b> Recommendation: Reduction in Force of a Certified Employee	Liz Brennan, Kevin Fangman	Board members may act on the recommendation to terminate a certified employee due to budget cuts.
2 min.	<b>3.03</b> Recommendation: Reduction in Force of a Certified Employee	Liz Brennan, Kevin Fangman	Board members may act on the recommendation to terminate a certified employee due to budget cuts.
2 min.	<b>3.04</b> Recommendation: Reduction in Force of a Certified Employee	Liz Brennan, Kevin Fangman	Board members may act on the recommendation to terminate a certified employee due to budget cuts.
2 min.	<b>3.05</b> Recommendation: Reduction in Force of a Certified Employee	Liz Brennan, Kevin Fangman	Board members may act on the recommendation to terminate a certified employee due to budget cuts.
5 min.	<b>3.06</b> Personnel Report	Liz Brennan, Kevin Fangman	Board members may approve the personnel report.
5 min.	<b>3.07</b> Board Policy 816 Disposal of Surplus Equipment and Furniture	Kevin Fangman	Board members may approve edits to Board Policy 816 or table for a second reading.

### 4. Adjournment

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