

Board of Directors Board Meeting Minutes



March 26, 2024

BOARD MEETING

Ms. Margaret Borgen, board president, called the meeting of the Heartland AEA Board of Directors to order at 5:01 p.m.

Board members present: Ms. Margaret Borgen, Ms. Liz Brennan, Mr. Pete Evans, Mr. John Kinley, Dr. Steve Rose, and Ms. Margie Schwenk. *Absent:* Ms. Tiara Mays-Sims, Mr. Alex Piedras, and Ms. Kelly Simmons.

Administrative Staff Present: Mr. Kevin Fangman, Mr. Kurt Subra, Ms. Jenny Ugolini and Dr. Cindy Yelick.

Approval of Agenda

A MOTION was made by Ms. Brennan and seconded by Mr. Evans to approve the agenda. The motion passed unanimously.

Discussion Items

Legislative Update

Dr. Cindy Yelick, Heartland AEA chief administrator, shared that the AEA Bill passed the Senate today and will be signed by the Governor tomorrow. She shared the impact on the special education, educational services and media services budgets. A portion of the bill also reconfigures the makeup of the board, now requiring five superintendents or designees. Dr. Yelick will be a participant on the special Task Force that will present a final report by the end of the year. Board members shared their sadness and great disappointment in the passing of the bill and thanked her for all of her advocacy efforts. They discussed concerns regarding the impact of the bill on Iowa students, teachers and AEA staff.

Classified Staff 2024-25 Compensation

Mr. Fangman, Heartland AEA Chief Human Resources Officer recommended a 3.5% salary and wage increase for classified staff for 2024-25. The recommendation also includes six staff who will receive slightly higher increases (not to exceed 5%) based on hiring agreements.

April 9, 2024 Board Agenda

Board members reviewed the April 9 board agenda.

Action Item

Classified Staff 2024-25 Compensation

A MOTION was made by Dr. Rose and seconded by Ms. Brennan to approve the classified staff compensation as recommended for 2024-25. The motion passed unanimously.

Board Comments

Dr. Yelick thanked board members for their advocacy work during the session.

Adjournment

A MOTION was made by Dr. Rose and seconded by Mr. Kinley to adjourn the meeting. The motion passed unanimously. The meeting adjourned at 5:25 p.m.

Reports and documents and the full text of motions, resolutions or policies considered by the Board at this meeting are on file in the Board Secretary's office, (515) 473-6644, Monday through Friday, 7:30 a.m. – 4:00 p.m.

Handwritten signature of Margaret P. Borgen in black ink.

Ms. Margaret Borgen
Board President

Handwritten signature of Jenny Ugolini in blue ink.

Ms. Jenny Ugolini
Board Secretary