

Heartland Area Education Agency

Certified Union 2024-2025 Combined Salary Schedule for 192 Days

	B.A.	B.A.+15	M.A.	M.A.+15	M.A.+30	M.A.+45	Doctorate
2	50,782	52,991	55,783	57,258	58,729	60,203	61,677
<i>with benefits*</i>	<i>72,497</i>	<i>75,095</i>	<i>78,379</i>	<i>80,114</i>	<i>81,844</i>	<i>83,578</i>	<i>85,311</i>
3	52,133	54,344	57,136	58,609	60,082	61,558	63,031
	<i>74,086</i>	<i>76,687</i>	<i>79,970</i>	<i>81,703</i>	<i>83,435</i>	<i>85,171</i>	<i>86,904</i>
4	53,490	55,697	58,491	59,964	61,436	62,911	64,383
	<i>75,682</i>	<i>78,278</i>	<i>81,564</i>	<i>83,297</i>	<i>85,028</i>	<i>86,763</i>	<i>88,494</i>
5	54,840	57,052	59,843	61,317	62,791	64,266	65,739
	<i>77,270</i>	<i>79,872</i>	<i>83,154</i>	<i>84,888</i>	<i>86,622</i>	<i>88,356</i>	<i>90,089</i>
6	56,198	58,406	61,197	62,671	64,144	65,618	67,092
	<i>78,867</i>	<i>81,464</i>	<i>84,747</i>	<i>86,480</i>	<i>88,213</i>	<i>89,947</i>	<i>91,680</i>
7	57,552	59,761	62,554	64,026	65,497	66,972	68,446
	<i>80,460</i>	<i>83,058</i>	<i>86,343</i>	<i>88,074</i>	<i>89,804</i>	<i>91,539</i>	<i>93,273</i>
8	58,906	61,113	63,905	65,381	66,853	68,326	69,802
	<i>82,052</i>	<i>84,648</i>	<i>87,932</i>	<i>89,668</i>	<i>91,399</i>	<i>93,132</i>	<i>94,868</i>
9	60,259	62,468	65,260	66,733	68,208	69,679	71,155
	<i>83,644</i>	<i>86,242</i>	<i>89,526</i>	<i>91,258</i>	<i>92,993</i>	<i>94,723</i>	<i>96,459</i>
10	61,614	63,821	66,915	68,390	69,860	71,335	72,806
	<i>85,237</i>	<i>87,833</i>	<i>91,472</i>	<i>93,207</i>	<i>94,936</i>	<i>96,671</i>	<i>98,401</i>
11	62,966	65,174	68,570	70,043	71,516	72,989	74,463
	<i>86,827</i>	<i>89,424</i>	<i>93,419</i>	<i>95,151</i>	<i>96,884</i>	<i>98,616</i>	<i>100,350</i>
12	64,319	66,530	70,224	71,698	73,173	74,641	76,120
	<i>88,419</i>	<i>91,019</i>	<i>95,364</i>	<i>97,098</i>	<i>98,832</i>	<i>100,559</i>	<i>102,299</i>
13	66,225	68,435	71,879	73,350	74,825	76,298	77,774
	<i>90,661</i>	<i>93,260</i>	<i>97,310</i>	<i>99,041</i>	<i>100,775</i>	<i>102,508</i>	<i>104,244</i>
14	68,129	70,341	73,534	75,008	76,479	77,953	79,427
	<i>92,900</i>	<i>95,502</i>	<i>99,257</i>	<i>100,991</i>	<i>102,721</i>	<i>104,454</i>	<i>106,188</i>
15	69,484	71,695	75,189	76,662	78,133	79,607	81,083
	<i>94,494</i>	<i>97,094</i>	<i>101,204</i>	<i>102,936</i>	<i>104,666</i>	<i>106,400</i>	<i>108,136</i>
16	71,141	73,348	76,845	78,316	79,788	81,263	82,736
	<i>96,442</i>	<i>99,038</i>	<i>103,151</i>	<i>104,881</i>	<i>106,613</i>	<i>108,347</i>	<i>110,080</i>
17	72,794	75,004	78,497	79,973	81,446	82,919	84,391
	<i>98,387</i>	<i>100,986</i>	<i>105,094</i>	<i>106,830</i>	<i>108,563</i>	<i>110,295</i>	<i>112,026</i>
18	74,450	76,659	80,152	81,626	83,099	84,570	86,046
	<i>100,334</i>	<i>102,932</i>	<i>107,041</i>	<i>108,774</i>	<i>110,507</i>	<i>112,237</i>	<i>113,973</i>
19	76,104	78,314	81,808	83,281	84,754	86,227	87,701
	<i>102,280</i>	<i>104,879</i>	<i>108,988</i>	<i>110,721</i>	<i>112,453</i>	<i>114,186</i>	<i>115,919</i>
19L/20	77,251	79,510	83,461	84,939	86,409	87,881	89,357
	<i>103,629</i>	<i>106,286</i>	<i>110,933</i>	<i>112,671</i>	<i>114,400</i>	<i>116,131</i>	<i>117,867</i>
21			85,117	86,589	88,063	89,538	91,009
			<i>112,880</i>	<i>114,612</i>	<i>116,345</i>	<i>118,080</i>	<i>119,810</i>
22			86,774	88,246	89,719	91,192	92,665
			<i>114,829</i>	<i>116,560</i>	<i>118,293</i>	<i>120,025</i>	<i>121,758</i>
23			88,426	89,898	91,373	92,844	94,320
			<i>116,772</i>	<i>118,503</i>	<i>120,238</i>	<i>121,968</i>	<i>123,704</i>
23L/24			89,685	91,191	93,026	94,501	95,976
			<i>118,253</i>	<i>120,024</i>	<i>122,182</i>	<i>123,917</i>	<i>125,652</i>
24L					94,352	95,860	97,369
					<i>123,742</i>	<i>125,516</i>	<i>127,290</i>