

Heartland Area Education Agency

Certified Union 2023-2024 Combined Salary Schedule for 192 Days

	B.A.	B.A.+15	M.A.	M.A.+15	M.A.+30	M.A.+45	Doctorate
2	49,839	52,007	54,747	56,194	57,638	59,085	60,531
<i>with benefits*</i>	<i>71,147</i>	<i>73,698</i>	<i>76,921</i>	<i>78,623</i>	<i>80,322</i>	<i>82,024</i>	<i>83,725</i>
3	51,165	53,335	56,075	57,521	58,967	60,414	61,860
	<i>72,707</i>	<i>75,260</i>	<i>78,483</i>	<i>80,184</i>	<i>81,885</i>	<i>83,588</i>	<i>85,289</i>
4	52,497	54,662	57,405	58,851	60,295	61,743	63,188
	<i>74,274</i>	<i>76,821</i>	<i>80,048</i>	<i>81,749</i>	<i>83,448</i>	<i>85,151</i>	<i>86,851</i>
5	53,822	55,992	58,732	60,178	61,625	63,073	64,518
	<i>75,833</i>	<i>78,386</i>	<i>81,609</i>	<i>83,310</i>	<i>85,012</i>	<i>86,716</i>	<i>88,415</i>
6	55,154	57,321	60,060	61,507	62,953	64,399	65,846
	<i>77,400</i>	<i>79,949</i>	<i>83,171</i>	<i>84,873</i>	<i>86,574</i>	<i>88,275</i>	<i>89,978</i>
7	56,483	58,651	61,392	62,837	64,280	65,728	67,175
	<i>78,963</i>	<i>81,514</i>	<i>84,738</i>	<i>86,438</i>	<i>88,135</i>	<i>89,839</i>	<i>91,541</i>
8	57,812	59,978	62,718	64,166	65,611	67,057	68,506
	<i>80,527</i>	<i>83,075</i>	<i>86,298</i>	<i>88,001</i>	<i>89,701</i>	<i>91,402</i>	<i>93,107</i>
9	59,140	61,308	64,048	65,493	66,941	68,385	69,833
	<i>82,089</i>	<i>84,639</i>	<i>87,863</i>	<i>89,562</i>	<i>91,266</i>	<i>92,965</i>	<i>94,668</i>
10	60,469	62,636	65,672	67,120	68,563	70,010	71,454
	<i>83,652</i>	<i>86,202</i>	<i>89,773</i>	<i>91,476</i>	<i>93,174</i>	<i>94,876</i>	<i>96,575</i>
11	61,797	63,964	67,297	68,743	70,188	71,634	73,080
	<i>85,215</i>	<i>87,764</i>	<i>91,685</i>	<i>93,386</i>	<i>95,086</i>	<i>96,787</i>	<i>98,488</i>
12	63,125	65,294	68,919	70,366	71,814	73,255	74,706
	<i>86,777</i>	<i>89,328</i>	<i>93,593</i>	<i>95,295</i>	<i>96,998</i>	<i>98,693</i>	<i>100,400</i>
13	64,995	67,164	70,544	71,988	73,436	74,881	76,330
	<i>88,977</i>	<i>91,528</i>	<i>95,504</i>	<i>97,203</i>	<i>98,906</i>	<i>100,606</i>	<i>102,311</i>
14	66,864	69,034	72,169	73,615	75,058	76,505	77,952
	<i>91,175</i>	<i>93,728</i>	<i>97,416</i>	<i>99,117</i>	<i>100,814</i>	<i>102,517</i>	<i>104,219</i>
15	68,194	70,363	73,792	75,238	76,682	78,129	79,577
	<i>92,740</i>	<i>95,291</i>	<i>99,325</i>	<i>101,026</i>	<i>102,725</i>	<i>104,427</i>	<i>106,131</i>
16	69,819	71,986	75,418	76,862	78,307	79,754	81,200
	<i>94,651</i>	<i>97,201</i>	<i>101,238</i>	<i>102,937</i>	<i>104,637</i>	<i>106,339</i>	<i>108,040</i>
17	71,442	73,612	77,039	78,487	79,933	81,379	82,824
	<i>96,561</i>	<i>99,113</i>	<i>103,145</i>	<i>104,848</i>	<i>106,549</i>	<i>108,250</i>	<i>109,950</i>
18	73,068	75,235	78,663	80,110	81,556	83,000	84,448
	<i>98,473</i>	<i>101,023</i>	<i>105,055</i>	<i>106,758</i>	<i>108,459</i>	<i>110,157</i>	<i>111,861</i>
19	74,690	76,860	80,289	81,735	83,179	84,625	86,072
	<i>100,382</i>	<i>102,934</i>	<i>106,968</i>	<i>108,669</i>	<i>110,368</i>	<i>112,069</i>	<i>113,771</i>
19L/20	75,811	78,030	81,911	83,361	84,804	86,249	87,698
	<i>101,700</i>	<i>104,311</i>	<i>108,876</i>	<i>110,582</i>	<i>112,279</i>	<i>113,979</i>	<i>115,684</i>
21			83,536	84,981	86,428	87,875	89,319
			<i>110,788</i>	<i>112,488</i>	<i>114,190</i>	<i>115,892</i>	<i>117,591</i>
22			85,162	86,607	88,052	89,498	90,944
			<i>112,701</i>	<i>114,400</i>	<i>116,100</i>	<i>117,801</i>	<i>119,502</i>
23			86,784	88,228	89,676	91,120	92,569
			<i>114,609</i>	<i>116,307</i>	<i>118,011</i>	<i>119,709</i>	<i>121,414</i>
23L/24			88,016	89,492	91,299	92,745	94,193
			<i>116,058</i>	<i>117,794</i>	<i>119,920</i>	<i>121,621</i>	<i>123,324</i>
24L					92,596	94,075	95,555
					<i>121,446</i>	<i>123,186</i>	<i>124,927</i>