

Board of Directors Meeting Agenda



March 8, 2022

Location:

Johnston Regional Education Center
6500 Corporate Drive, Johnston
Room 107A

Phone:

Dial: 1-669-900-6833
Meeting ID: 927 3643 0627 followed by #
Skip putting in participant ID - just stay on the line

Zoom Link:

<https://heartlandaea.zoom.us/j/92736430627>

Time:

4:00 p.m.

Participants

Ms. Sheri Benson Board Member	Mr. John Kinley Board Member	Ms. Margie Schwenk Board Member	Dr. Jon Sheldahl Chief Administrator
Ms. Margaret Borgen Vice President	Ms. Tiara Mays Board Member	Ms. Nia Chiamonte Dir. of Human Resources	Mr. Kurt Subra Chief Financial Officer
Ms. Liz Brennan Board Member	Mr. Alex Piedras Board Member	Mr. Kevin Fangman Chief Academic Officer	Ms. Jenny Ugolini Board Secretary
Mr. Pete Evans Board President	Dr. Steve Rose Board Member	Ms. Sheila King Chief Information Officer	Dr. Kristi Upah Chief Student Svcs. Officer

President: Pete Evans **Recorder:** Jenny Ugolini

Board Work Session at 4:00

Time	Topic/Process	Presenter	Outcome
5 min.	1.01 Roll Call	Pete Evans	Roll call and approval of the agenda.
	1.02 Approval of Agenda	Pete Evans	
50 min.	1.03 Family and Educator Partnership Program	Kari Paulsen, Johnna Deaton-Davis	Board members will learn how our Family and Educator Partnership Coordinators support parents across the agency.

Dinner Break

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Time	Topic/Process	Presenter	Outcome
5 min.	1.04 Approval of minutes from Feb. 8, 2022	Pete Evans	Review and approval of minutes from Feb. 8, 2022.
	1.05 Public Forum and Correspondence	Jon Sheldahl	Hear comments from members of the public.

2. Discussion Items

Time	Topic/Process	Presenter	Outcome
15-20 min.	2.01 Chief Administrators Report and Recent Activities <ul style="list-style-type: none"> Legislative Update 	Jon Sheldahl	Board members will be updated on recent activities and events.
10 min.	2.02 Retention Bonus	Jon Sheldahl	Board members will discuss the Agency's retention bonus.
15 min.	2.03 Classified Staff 2022-23 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members will discuss the 2022-23 compensation for classified staff.
15 min.	2.04 Leaders 2022-23 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members will discuss the 2022-23 compensation for Leaders.
10 min.	2.05 Board Policies - First Reading <ul style="list-style-type: none"> Summary of Policy Edits & Board Procedures Manual 	Margaret Borgen, Liz Brennan, Tiara Mays, Steve Rose	Board members will have a first reading of updated board policies, including edits to the Board Procedures Manual

3. Action Items

Time	Topic/Process	Presenter	Outcome
5-10 min.	3.01 Negotiations -Certified Union (CU) <ul style="list-style-type: none"> Heartland Education Association (HEA) Tentative Agreement 	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members may approve the HEA tentative agreement.
	3.02 Approval of Classified Staff 2022-23 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members may approve the 2022-23 compensation for Classified Staff.
	3.03 Approval of Leaders 2022-23 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members may approve the 2022-23 compensation for Leaders.

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	3.04 Retention Bonus	Jon Sheldahl	Board members may approve the Agency's retention bonus.
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4. Consent Agenda

Time	Topic/Process	Presenter	Outcome
5 min.	4.01 Personnel Report	Nia Chiaramonte	Handout: Personnel Report Admin. Recommendation: approval
	4.02 Bills	Liz Brennan	Handout: Available at meeting Admin. Recommendation: approval
	4.03 Purchase Requests <ul style="list-style-type: none"> • <i>Convergeone, Inc.</i> - \$25,901.28 • <i>All Makes</i> - \$66,026.14 (Knoxville) • <i>Perfection Learning</i> - \$60,000.00 • <i>NexusLeap, LLC</i> - \$42,000.00 	Sheila King, Kurt Subra, et al	Handout: Purchase Requests Admin. Recommendation: approval
	4.04 Delta Dental Renewal Agreement	Kurt Subra	Handout: Renewal Paperwork Admin. Recommendation: approval

5. Chief Administrator Comments

6. Board Comments

7. Adjournment

FYI - Upcoming events

Next Board Meeting: April 12, 2022

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