

Board of Directors Board Meeting Minutes



Jan. 7, 2022

SPECIAL BOARD MEETING

Mr. Pete Evans, president, called the meeting of the Heartland AEA Board of Directors to order at 4:02 p.m.

Board Members Present: Ms. Sheri Benson, Dr. Steve Rose, Ms. Margie Schwenk, Ms. Tiara Mays, Mr. John Kinley, Mr. Pete Evans, Mr. Alex Piedras and Ms. Elizabeth Brennan. *Absent:* Ms. Margaret Borgen.

Administrative Staff Present: Ms. Nia Chiaramonte, Ms. Sheila King, Dr. Jon Sheldahl, Mr. Kurt Subra, Ms. Jenny Ugolini and Dr. Kristi Upah.

Approval of Agenda

A MOTION was made by Mr. Kinley and seconded by Ms. Schwenk to approve the agenda. The motion passed unanimously.

Discussion Item

OSHA Requirements for Employee Vaccination and Testing for COVID-19

Dr. Jon Sheldahl, Heartland AEA Chief Administrator, discussed the new federal OSHA executive order regarding vaccination for employees for businesses with over 100 employees. A new board policy was drafted that will make the Agency compliant with the federal guidelines. It will be in place if it needs to be enforced. If the executive order is not upheld, the policy will become dormant as the Agency would not have the local discretion to enforce it. The policy is based on the Iowa Association of School Boards' policy primer and does not alter the Agency's current quarantine practices. Ms. Benson noted her concerns regarding the emergency use status of the vaccine and fiscal/liability concerns for the Agency.

Action Item

Board Policy 417 - Employee Vaccination and Testing for COVID-19

A MOTION was made by Dr. Rose and seconded by Ms. Brennan to approve the inclusion of new Board Policy 417, to go into effect Jan. 10, 2022.

Ayes: Brennan, Evans, Kinley, Mays, Piedras, Rose and Schwenk

Nays: Benson

Absent: Borgen

The MOTION passed with a majority vote. On Jan. 7, 2022, the Iowa OSHA board decided that it would not adopt or enforce the federal OSHA executive order, so the policy remains dormant at this time.

Adjournment

A MOTION was made by Mr. Kinley and seconded by Ms. Brennan to adjourn the meeting. The motion passed unanimously. The meeting adjourned at 4:17 p.m.

Reports and documents and the full text of motions, resolutions or policies considered by the Board at this meeting are on file in the Board Secretary's office, (515) 473-6644, Monday through Friday, 7:30 a.m. – 4:30 p.m.

Handwritten signature of Mr. Pete Evans in black ink.

Mr. Pete Evans
Board President

Handwritten signature of Ms. Jenny Ugolini in blue ink.

Ms. Jenny Ugolini
Board Secretary