

Board of Directors Meeting Agenda



March 9, 2021

Location:

This will be an electronic meeting that the public can access via their computer or by telephone. Iowa Code 21.8.*

Phone:

Dial: 1-669-900-6833
Meeting ID: 972 0458 8856 followed by #
Skip putting in participant ID - just stay on the line

Computer Link

Join Zoom Meeting
<https://heartlandaea.zoom.us/j/97204588856>

Time: 4:30 p.m.

Participants

Ms. Sheri Benson President	Mr. Bruce Christensen Board Member	Ms. Margie Schwenk Board Member	Dr. Jon Sheldahl Chief Administrator
Ms. Margaret Borgen Board Member	Mr. Pete Evans Vice President	Ms. Nia Chiaramonte Dir. of Human Resources	Mr. Kurt Subra Chief Financial Officer
Ms. Liz Brennan Board Member	Mr. John Kinley Board Member	Mr. Kevin Fangman Chief Academic Officer	Ms. Jenny Ugolini Board Secretary
Dr. Earl Bridgewater Board Member	Dr. Steve Rose Board Member	Ms. Sheila King Chief Information Officer	Dr. Kristi Upah Chief Student Svcs. Officer

President: Sheri Benson **Recorder:** Jenny Ugolini

Board Work Session at 4:30 p.m.

Time	Topic/Process	Presenter	Outcome
2 min.	1.01 Roll Call	Sheri Benson	Roll call and approval of the agenda.
	1.02 Approval of Agenda	Sheri Benson	
25 min.	1.03 IAAEA Mental Health Website & Resources <ul style="list-style-type: none"> Flyer - AEA Iowa Mental Health Update 	Jon Sheldahl	Board members will review the mental health website.
25 min.	1.04 Thought Exchange	Jon Sheldahl	Board members will be updated on the Thought Exchange data collection.

Break

Board Meeting

Time	Topic/Process	Presenter	Outcome
5 min.	1.05 Approval of minutes from February 9 and 23, 2021.	Sheri Benson	Review and approval of minutes from February 9 and 23, 2021.
	1.06 Public Forum and Correspondence	Jon Sheldahl	Hear comments from members of the public.

2. Discussion Items

Time	Topic/Process	Presenter	Outcome
20 min.	2.01 Chief Administrator's Report and Recent Activities <ul style="list-style-type: none"> ● Covid-19 Update ● Board Advisory Council ● Legislative Update 	Jon Sheldahl, et al	Board members will be updated on recent activities and upcoming events.
10-15 min.	2.02 Board Policies - First Reading Summary of Edits <ul style="list-style-type: none"> ● 600 Series ● 700 Series ● 800 Series ● Misc. - Policy 300 	Sheri Benson, et al	Board members will have the first reading of updated board policies.
10 min.	2.03 Certified Non-Union (CNU/Management) 2021-22 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members will discuss the 2021-22 compensation for Agency Management (CNU).
10 min.	2.04 Classified Non-Union (CLNU) 2021-22 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members will discuss the 2021-22 compensation for CLNU employees.

3. Action Items

Time	Topic/Process	Presenter	Outcome
5 min.	3.01 Negotiations - Certified Union (CU) <ul style="list-style-type: none"> ● Heartland Education Association (HEA) Tentative Agreement and Memorandum of Understanding (MOU). 	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members may approve the HEA tentative agreement and MOU.

	3.02 Approval of Certified Non-Union (CNU/Management) 2021-22 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members may approve the 2021-22 compensation for CNU (Management).
	3.03 Approval of Classified Non-Union (CLNU) 2021-22 Compensation	Kurt Subra, Nia Chiaramonte, Jon Sheldahl	Board members may approve the 2021-22 compensation for CLNU employees.

4. Consent Agenda

Time	Topic/Process	Presenter	Outcome
5 min.	4.01 Personnel Report	Nia Chiaramonte	Handout: Personnel Report Admin. Recommendation: approval
	4.02 Bills	Liz Brennan	Handout: Available at meeting Admin. Recommendation: approval
	4.03 Purchase Request • <i>Apple Computers- \$58,190.00</i>	Sheila King, et al	Handout: Available at meeting Admin. Recommendation: approval
	4.04 Facility Service Agreement between Heartland AEA and Community, Family and Youth Services/PCDC 2021-22	Kurt Subra	Handout: Service Agreement Admin. Recommendation: approval
	4.05 Facility Service Agreement between Heartland AEA and Youth Emergency Services & Shelter	Kurt Subra	Handout: Service Agreement Admin. Recommendation: approval
	4.06 Facility Service Agreement between Heartland AEA and YSS/Rosedale Shelter	Kurt Subra	Handout: Service Agreement Admin. Recommendation: approval
	4.07 2021-22 Memorandum of Understanding between Heartland AEA Shelter Care Education Program and Polk County Juvenile Detention Center	Kurt Subra	Handout: Memo. of Understanding Admin. Recommendation: approval
	4.08 2021-22 Memorandum of Understanding between Heartland AEA Shelter Care Education Program and Rosedale Shelter/Youth Shelter & Services	Kurt Subra	Handout: Memo. of Understanding Admin. Recommendation: approval
	4.09 2021-22 Memorandum of Understanding between Heartland	Kurt Subra	Handout: Memo. of Understanding Admin. Recommendation: approval

	AEA Shelter Care Education Program and Youth Emergency Services and Shelter		
	4.10 First Amendment 2020-21 Agreement to Contract the Services of Heartland AEA Employee to the Iowa Assoc. of Area Ed. Agencies	Kurt Subra	Handout: First Amendment Admin. Recommendation: approval

5. Chief Administrator Comments

6. Board Comments

7. Adjournment

FYI - Upcoming events

Next Board Meeting:

- April 13, 2021

*[Iowa Code 21.8](#) - Pursuant to Governor Reynolds' proclamation of public health emergency currently in effect, an electronic meeting will be held because it is impossible or impractical to host the meeting and hearing in person due to concerns for the health and safety of the school community and public due to COVID-19.

Heartland Area Education Agency does not discriminate based on race, color, creed, national origin, religion, age, sex, sexual orientation, gender identity and/or expression, genetics, pregnancy, disability, military or veteran status, parental, family or marital status. Direct inquiries to the Human Resources Director, 6500 Corporate Dr., Johnston, IA 50131-1603, the Director, Iowa Civil Rights Commission, Des Moines, Iowa 50319-1004 or Director, Office for Civil Rights, Kansas City, MO 64106