## Business Procedures Series 800

	Polic	/ Title: Agency	/ Business and Financial Records	Code No	. 814
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## **Policy Statement**

Heartland AEA business and financial records are retained as required by law.

## Scope of Policy

The Board secretary/designee will keep and preserve the following records according to the schedule below:

Length of Preservation

Recordings and Minutes of Board of Directors Closed Meetings	1 year
Bank Statements, Deposits, Cancelled Checks	
Bills, Invoices and other related records	5 years
Agreements/Contracts for Property and Casualty	,
Insurance, Services and Others Similar in Nature	5 years
Payroll Records	3 years
Non-payroll Personnel Records	10 years
Written Contracts Including Federal Agreements	10 years
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Payment of Judgments Against the Agency	20 years
Open Meeting Minutes of the Board of Directors	Permanent
Director District Election Results	Permanent
Budget and Amended Budget Documents	Permanent
Annual Audit Reports	Permanent
Secretary's Financial Records	Permanent
Treasurer's Financial Records	Permanent
Property Deeds, Purchase or Lease Agreements for	
Real Property	Permanent
Personnel Records	Permanent

## Accountability Overview

The records are kept and preserved either in their original form, microfilm, or in digital form. A properly authenticated reproduction of any microfilm or digital form record will meet the same requirements as the original.

Legal Reference: lowa Code §§291; 298; 298A. 281 I.A.C. 98 7 C.F.R. § 210.23(c). lowa Code §§ 22.3; 22.7; 91A.6; 279.8; 291.6; 554D.114; 554D.119; 614.1(13). 281 I.A.C. 12.3(4); 41.624. City of Sioux City v. Greater Sioux City Press Club, 421 N.W.2d 895 (lowa 1988).

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