

Employment
Series 400

Policy Title: Compensation Code No. 414

Policy Statement

To attract and retain an expert workforce, Heartland AEA sets competitive compensation levels consistent with job competencies and responsibilities.

Scope of Policy

Compensation equals pay and benefits and is part of Heartland AEA's Total Rewards system.

Accountability Overview

Heartland AEA's compensation system uses labor market data and decision criteria throughout employment.

Date of Adoption:

August 18, 1975, June 28, 1978 (402.1)

Reviewed: 5/8/01

Amended: 4/92, 1/97, 7/01, 4/04, 12/13,

11/15, 5/12/2020