

Employment
Series 400

Policy Title: Maintenance of Safe Work Environments Code No. 409

Policy Statement

Heartland AEA staff members are expected to assist in the maintenance of safe learning/work environments.

Scope of Policy

- Employees support safety guidelines established at work sites.
- Physical contact may be used to
 - carry out a specific student behavior plan prescribed in an IEP or IFSP
 - protect a student from inflicting harm on him or herself or others

Accountability Overview

Staff annually review these guidelines as part of the staff handbook.

For their own protection and the protection of students, staff members are required to report immediately to their supervisor or an executive director any incidents that jeopardize safe learning/work environments.

Heartland AEA will promptly investigate any complaints related to this policy.

Date of Adoption:
December 10, 2013
Reviewed: _____
Amended: 11/15, 6/14/16, 5/12/2020