

Community Relations  
Series 1000

Policy Title: Maintenance of Safe Environments Code No. 1005

**Policy Statement**

Visitors to Heartland AEA facilities are expected to assist in the maintenance of safe environments. Heartland AEA maintains a weapons, firearms and substance-free work environment.

**Scope of Policy**

Visitors to Heartland AEA facilities are expected to follow safety guidelines. Visitors who fail to follow safety guidelines may be asked to leave or may be barred from Agency facilities.

**Accountability Overview**

Signage at all Heartland AEA facilities supports the maintenance of a safe environment.

Heartland AEA will promptly investigate any complaints related to this policy.

Legal Reference:

Iowa Code §§ 279.8; 716.7.

Iowa Code §§ 123.46; 276; 278.1(4); 297.9.

Iowa Code §§ 142D; 279.9; 297; 280.21B; 483A.27(11), 724

18 U.S.C. § 921

281 I.A.C. 12.3(6)

41 U.S.C. §§ 81.

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