

Educational Philosophy
Series 100

Policy Title: Mission Statement Code No. 100

Policy Statement

Our Mission: To improve the learning outcomes and well-being of all children and youth by providing services and leadership in partnership with families, schools and communities.

Our Vision: Our vision is to nurture learners, empower choice, and enrich lives.

Our Theory of Action:

If Heartland AEA

- fosters innovation and embraces systems improvement, and...
- provides focused services to ALL children, youth ages birth to age 21, and schools, and...
- creates support systems for a diverse workforce that cultivate collective responsibility and develop staff capacity; then...

We will achieve improved outcomes for children and youth.

Our Goals:

- Increase learning growth for all children and youth ages birth to age 21
- Decrease gaps in achievement
- Increase annual graduation rates
- Increase gateways to post-secondary success

Scope of Policy

Successful management is best attained through a team effort by all Heartland AEA personnel. To succeed, participation must take place in an open and trusting context. It requires a strong commitment by all team members. Recognizing and respecting qualifications, expertise, roles, and responsibilities, as well as supporting decisions, will permit appropriate decision-making at each level with positive and mutual support.

Accountability Overview

Fundamental to the success of the team concept is a clearly developed structure through which to communicate, interact, and make decisions. Accordingly, the chief administrator is responsible to delineate roles and relationships. Expectations should be identified through a carefully designed organizational plan and job descriptions. In addition, the structure should include an orderly network of interlocking teams ([councils and committees](#)).

Date of Adoption:

August 18, 1975

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