## Instructor Pay and Participant Fee Decision Making Framework
Reviewed May 6, 2019

<table>
<thead>
<tr>
<th>Program Element</th>
<th>AEA Licensure Programs</th>
<th>AEA PD Online</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Instructor Pay</strong></td>
<td>$750 per credit with a minimum of 10 paying students</td>
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<td></td>
<td>Agencies may choose to run courses with fewer than 10 in extenuating circumstances with administrative approval.</td>
<td>Slightly modified structure</td>
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<td>Fees would be adjusted for additional students:</td>
<td>$70/participant up to 9 students</td>
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<tr>
<td></td>
<td>○ $750 for up to 15 students</td>
<td>○ $750 for 10 to 15 students</td>
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<tr>
<td></td>
<td>○ $900 for 16 - 20 students</td>
<td>○ $750 for 10 to 15 students</td>
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<tr>
<td></td>
<td>○ $1050 for 21 - 25 students</td>
<td>○ $900 for 16 - 20 students</td>
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<td>○ $1200 for 26 - 30 students</td>
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<td></td>
<td>○ $1350 for 31 - 35 students</td>
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<td>At 36 students, program administrators will add a second instructor or run two courses.</td>
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<td>○ When instructors co-teach, they split the compensation for the course.</td>
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<td>○ When a course splits into two courses, instructors will be paid according to the number of students in their course.</td>
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</tbody>
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### Participant Fees
**Rationale for changes:**
- work as a statewide system
- consistency across the system
- access to courses statewide
- reinforce value of learning and credit
- fund a new registration system
- generate resources to support program
  - staffing, infrastructure, etc.
  - reduction in state funding to AEAs

#### Activity with NO Additional Instructor cost to AEA
**Activity WITH additional Instructor fee for AEA**
(beyond regular AEA contract)
- Registration required
- Participant Fees:
  - Participant only: no fee
  - $35/licensure credit hour (includes cost of course administrative)
  - Resources/Conference/Materials/Speaker/Food/Facility fees: locally determined
  - $90/Graduate credit hour: This is additional to the licensure fee (ie: $35 for admin + $90 for grad credit)

- **Activity WITH additional Instructor fee for AEA**
- Registration required
- Participant Fees:
  - Participant only: $85.00 Fee/credit hour (includes cost of course administrative)
  - $85/licensure credit hour
  - Resources/Conference/Materials/Speaker/Food/Facility fees: locally determined
  - $90/Graduate credit hour: This is additional to the licensure fee (ie: $85 for instructor + $90 for grad credit)

- **Activity WITH additional Instructor fee for AEA**
- License renewal course
  - $85/credit plus a $10/credit online convenience fee effective Jan. 1, 2016.
  - Graduate courses would be $95/credit plus $90 for graduate credit.