

Instructor Pay and Participant Fee Decision Making Framework

Reviewed May 6, 2019

Program Element	AEA Licensure Programs		AEA PD Online Approved by Chiefs in Aug. 2015
Instructor Pay	<ul style="list-style-type: none"> ● \$750 per credit with a minimum of 10 paying students ● Agencies may choose to run courses with fewer than 10 in extenuating circumstances with administrative approval. ● Fees would be adjusted for additional students: <ul style="list-style-type: none"> ○ \$750 for up to 15 students ○ \$900 for 16 - 20 students ○ \$1050 for 21 - 25 students ○ \$1200 for 26 - 30 students ○ \$1350 for 31 - 35 students ● At 36 students, program administrators will add a second instructor or run two courses. <ul style="list-style-type: none"> ○ When instructors co-teach, they split the compensation for the course. ○ When a course splits into two courses, instructors will be paid according to the number of students in their course. 		<ul style="list-style-type: none"> ● \$750 per credit with a minimum of 10 paying students ● Slightly modified structure <ul style="list-style-type: none"> ○ \$70/participant up to 9 students ○ \$750 for 10 to 15 students ○ \$900 for 16 - 20 students
Participant Fees Rationale for changes: <ul style="list-style-type: none"> ● work as a statewide system ● consistency across the system ● access to courses statewide ● reinforce value of learning and credit ● fund a new registration system ● generate resources to support program <ul style="list-style-type: none"> ○ staffing, infrastructure, etc. ○ reduction in state funding to AEAs 	Activity with <u>NO</u> Additional Instructor cost to AEA (Includes courses taught by AEA or LEA staff during contract time) <ul style="list-style-type: none"> ● Registration required ● Participant Fees: <ul style="list-style-type: none"> ○ Participant only: no fee ○ \$35/licensure credit hour (includes cost of course administrative) ○ Resources/Conference/Materials/Speaker/Food/Facility fees: locally determined ○ \$90/Graduate credit hour: This is additional to the licensure fee (ie: \$35 for admin + \$90 for grad credit) 	Activity <u>WITH</u> additional Instructor fee for AEA (beyond regular AEA contract) <ul style="list-style-type: none"> ● Registration required ● Participant Fees <ul style="list-style-type: none"> ○ Participant only: \$85.00 Fee/credit hour (includes cost of course administrative) ○ \$85/licensure credit hour ○ Resources/Conference/Materials/Speaker/Food/Facility fees: locally determined ○ Graduate credit would be in addition to the licensure fee (ie: \$85 for instructor + \$90 for grad credit) 	<ul style="list-style-type: none"> ● License renewal course \$85/credit plus a \$10/credit online convenience fee effective Jan. 1, 2016. ● Graduate courses would be \$95/credit plus \$90 for graduate credit.